



**The Hill Trust
Bredon Hill Academy**



GRADE 2 TEACHING ASSISTANT



Part Time & Temporary

32.5 hours per week, term time only

PERSON SPECIFICATION

Scale: Teaching Assistant Grade 2 (scp 5 -6)

QUALIFICATIONS / TRAINING:

It is **essential** that the successful applicant has:

- Good literacy and numeracy skills (GCSE English and maths at Grade 4).

It is **desirable** that the successful applicant has:

- Relevant Teaching Assistants qualification and/or experience, eg ELSA training.

EXPERIENCE / KNOWLEDGE:

It is **essential** that the successful/applicant has:

- Knowledge of how to support children in specific vulnerable groups.
- An understanding of inclusion.
- An understanding of child development and learning processes.

It is **desirable** that the successful applicant has:

- Experience of working with children of relevant age.
- Working knowledge of relevant policies/codes of practice and awareness of relevant legislation.

SKILLS AND ABILITIES:

It is **essential** that the successful applicant can:

- Lead and manage small group work effectively.
- Build positive relationships with our pupils.
- Work with children across the ability range.
- Liaise with parents, carers and other stakeholders.
- Work effectively as a member of a team.
- Keep up-to-date with best practice.
- Be flexible in their approach.

It is **desirable** that the successful applicant will:

- Be able to support and monitor progress.