

BREDON HILL ACADEMY

Learning Together for Success



Person Specification – Head of PSHE

Criteria	Essential	Desirable
A. Qualifications		
1. Qualified Teacher Status.	✓	
2. Degree in subject linked to PSHE teaching.		✓
B. Experience		
1. Teaching PSHE or similar subject across the ability and age range. (KS2 and/or KS3)	✓	
2. Ability to offer a second subject: maths would be considered advantageous.		✓
3. Up-to-date CPD relevant to experience.	✓	
C. Knowledge		
1. Strong understanding of statutory PSHE and RSE requirements.	✓	
2. Understanding of how the teaching of PSHE underpins the safeguarding ethos of the school.	✓	
3. Understanding of careers and financial education.		✓
D. Teaching and Learning		
1. An understanding of what makes effective teaching and learning for all students.	✓	
2. Ability to apply a range of teaching and learning strategies effectively, adapting to suit the context and the individual.	✓	
3. Ability to adapt complex information to enable all pupils to stay safe, healthy and prepared for life and work as relevant to age.	✓	
4. Ability to deliver sensitive or values-based content in an inclusive manner.	✓	
E. Communication		
1. Ability to work well with all stakeholders, including parents/carers, staff, SLT and governors.	✓	
2. Effective team-player.	✓	
3. Confident to deliver PSHE topics clearly to young people.	✓	
4. Able to deliver relevant CPD to staff.		✓
5. Evidence of working with external agencies, such as the police, magistrates, community organisations or health services.		✓
F. Personal Attributes		
1. Positive role-model for young people.	✓	
2. Effective organizational and time-management skills.	✓	
3. A reflective practitioner, eager to improve and adapt.	✓	
G. General		
1. Experience in contributing to pastoral systems, such as being a form tutor.	✓	
2. Ability to drive a minibus.		✓
3. First Aid trained or willing to be.		✓
4. Commitment to running extra-curricular activities and enrichment opportunities.	✓	
5. Commitment to engaging in relevant CPD and networking opportunities.	✓	
6. Interested in applying for additional leadership roles: Head of Year and/or Personal Development and Careers Lead.		✓
H. Professional Conduct		
1. Personal and professional conduct as outlined in DfE Teachers' Standards.	✓	
2. Act with honesty, integrity and discretion.	✓	
3. Uphold the values of Bredon Hill Academy and Worcestershire Hills Trust.	✓	

Bredon Hill Academy is committed to safeguarding and promoting the welfare of young people and requires all staff and volunteers to share this commitment.